



Horris Hill

Horris Hill was founded in 1888 by a master from Winchester College and has remained at the forefront of prep, and boys', education ever since. As other schools have moved or merged, Horris Hill has remained one of a small group of all-boys boarding and day prep schools, continuously occupying its 85-acre site just south of Newbury.

We are, and always have been, relatively small, at around 130 boys, and the school is renowned for its nurturing ethos, an approach that underpins the success that the boys show in all areas. Our leavers move onto many of the best public schools: primarily Winchester, Radley, Eton, Harrow, Sherborne and Marlborough, although we have boys at 20 different senior schools at present.

Parents choose us because they know that their sons will be able to play a full part in all school activities, and because the staff/pupil ratios will be second to none.

The common room numbers around twenty, and many staff live on site; all play a full part in the life of this busy prep school, across seven days of the week. If you enjoy an ever-varied round of teaching, tutoring, sports coaching, pastoral care, mealtimes, activities, trips and whole-school events, then life at Horris Hill is for you.

Head of History

We are seeking, for September 2021, an outstanding Head of History, to join a well-established team. As a school of bright boys, with most heading to academic public schools, History is taught to high standards and the department is well resourced.

The Head of History teaches a range of ages and abilities, up to and including Common Entrance and Scholarship level and a full teaching allocation would be close to 25 periods, in a 40-period week. The department usually consists of two, or possibly three, staff, depending on other teaching commitments. There is a dedicated history classroom on the upper floor of our senior academic block, and a generous budget for all departmental resources.

Educational trips are considered an important part of the curriculum and over the years boys have enjoyed a range of educational trips to historical sites either within an hour or two's drive from the school or into London to visit exhibitions and additional sites relating to London's past.

Results for history in exams, both at Common Entrance level and Scholarship, have been consistently very good. Academic standards are high at Horris Hill and the successful candidate should be an excellent classroom teacher and have secure subject knowledge.

This is an exciting opportunity for someone looking to take on their first head of department role or for an experienced head of department to move to a smaller school where there will perhaps be more time to get involved in the other broader aspects of school life.

All staff are expected to contribute to the games programme on a daily basis, and to boarding life, but inexperience in these areas will not be a disadvantage. Enthusiasm for all areas of school life will be a key quality of the successful candidate.

On-site accommodation may be available, for candidates looking for a fuller commitment to our all-round boarding provision.

Job Description

The job description below contains an outline of the typical functions of the job but may not be an exhaustive list of all possible job responsibilities, tasks, and duties.

As an individual teacher

- To ensure that lessons are properly prepared and delivered.
- To ensure that the school's Marking Policy is adopted and that all other school policies and procedures are complied with.
- To ensure that work set in prep sets is of an appropriate length and challenge.
- To be on time for lessons.
- To encourage pupils to take a pride in their work with regard to presentation and content.
- To create an environment conducive to good teaching and learning in the rooms used for teaching the subject. This should include displays and up-to-date pupils' work.
- Where possible, to create cross-curricular links with other subjects.
- To adopt a range of teaching methods in the delivery of the teaching of the subject.
- Horris Hill School is committed to safeguarding children and promoting the welfare of children and young people and expects all employees, workers and volunteers to share this commitment.

Person Specification

Skills and Qualifications

- Outstanding, experienced classroom practitioner
- Evidence of commitment to CPD
- Commitment shown in other areas
- Excellent written and oral communication skills
- Strong organisational skills

Personal Characteristics

- Must be a dependable and flexible team player
- Highly motivated, hardworking and passionate about teaching
- Innovative and a creative thinker, able to inspire children in and out of the classroom
- Strong interpersonal skills when working with children, colleagues and parents
- Ability to prioritise effectively and balance competing pressures
- Desire to be fully involved in the life of the school
- Commitment to safeguarding and promoting the welfare of children

Appointments

The School is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess the suitability of candidates to work with our children. A copy of the school's Safeguarding and Child Protection Policy is available to download from the School's website.

All appointments are subject to a satisfactory enhanced Disclosure & Barring Service check (including a check against the Children's Barred List) and other pre-employment screening. This includes receipt of at least two references satisfactory to the School, medical fitness, qualifications check where relevant for the post, the right to work in the UK, an identity check and a self-declaration of disqualification by association. Please see the enclosed Safer Recruitment Policy for further details.

All appointments are made in accordance with our Equality policy and applicants should let us know of any special needs they may have.

Recruitment Process

Candidates are required to submit a completed application form together with a supporting letter outlining the extent to which they can demonstrate their ability to do the job and meet the criteria indicated. You should provide details of two referees and one must be your current or most recent employer. We intend to take up references prior to interview unless specifically requested not to. An application pack can be downloaded from the school website www.horrishill.com/vacancies. Please submit all applications to hr@horrishill.com.

Applications will be considered as they are received and interviews arranged with suitable candidates, therefore early applications are encouraged.

Employment will commence, subject to the satisfactory completion of all pre-employment checks, from September 2021.

Further Information

If you require any further information please don't hesitate to contact Mrs Debbie Power, Assistant Bursar on 01635 30323 or email asstbursar@horrishill.com